







Welcome

The Devon Integrated Care System (ICS) Executive Lead and Clinical Commissioning Group (CCG) Accountable Officer is a career-defining role playing a critical part in developing and supporting the Devon system which is already home to impressive organisations and strong leadership.

Success in this role will set a new cultural context for our system and undoubtedly transform the lives of our residents.

In arguably the most beautiful county and covering the areas of Devon, Plymouth and Torbay, our area is home to 1.2 million people and this population is projected to grow by 33,000 over the next five years.

We have some of the country's most deprived communities in Plymouth and Torbay, but also remote rural and coastal populations who find it difficult to access services.

Over the coming years we will see an increase in the over 75s, which will see demand for services rise to its highest point in over 30 years.



A solid foundation of joint working

By working together, we have made significant progress:

- Devon leads the way in using new technology for GP appointments
- The Royal Devon and Exeter NHS Foundation Trust is implementing EPIC as well as hosting the only Nightingale Hospital seeing cancer patients
- we have some of the highest rates for children's vaccinations and we have ambitious and innovative new services for children's services, eating disorders, as well as a charter to tackle loneliness
- Satisfaction rates with GP practices are consistently outstanding.

Devon has paved the way on integration, with the first integrated commissioning organisation established in Torbay in 2005. However, like many health systems it is not without its challenges.

Performance in some areas remains below the national targets and recruiting to vital workforce roles requires innovative and fresh thinking.

We face significant financial challenges and using the significant £2.2 billion total health and care system budget to address these issues through collaborative transformational change is critical to Devon and its diverse communities. The ICS Executive Lead will play a key part in this.

The Devon system has built a solid foundation of joint working and we have taken great strides to transform the way we support our residents and deliver care.

As we now look to the next stage of our evolution, becoming an ICS, we recognise now more than ever that we can only provide the care that people really need by working together.

We are looking for a visionary leader

This role undoubtably presents both a significant challenge and a hugely exciting opportunity.

As the Executive Lead of the ICS, you will need to work collaboratively with a large number of stakeholders and organisations across the Devon health and care system.

As the Accountable Officer of the CCG you will need to lead the organisation in meeting its statutory duties and developing into a high functioning strategic commissioner, informing and enabling partnership plans and priorities.

We need a talented and experienced senior leader who will operate with presence, dynamism and energy to lead system partners to shape and deliver our ambitious plan and create a fully mature, thriving ICS with a strong place-based approach to delivery and local commissioning.

Bringing a breadth of expertise of galvanising collective endeavour around service transformation and financial recovery, your proven experience of delivering results will enable you to drive innovation and change across organisational boundaries.





You will embed a new collaborative way of working enabling effective integrated commissioning and population health management, thus improving the health and wellbeing of the people of Devon.

You will be deeply committed to the integration agenda and have a natural ability to engage, influence and collaborate with multiple and varied stakeholders including our partners, residents, communities and staff to create a real sense of shared purpose towards improving the health and wellbeing of our population.

In order to succeed, you will provide strong and effective leadership and inspiring vision to enable innovation in developing future organisational form, the implementation of the strategic commissioning function and the development of the partnership towards a fully mature ICS.

We are looking for a visionary leader who can harness this drive, help us tackle some long-standing issues, and build and sustain equal chances for all Devon's people to live long, healthy lives.

We look forward to meeting you.

For more information, contact Melanie Shearer at GatenbySanderson:

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The closing date for applications is Monday 12 October 2020, with interviews to be held on Wednesday 18 November 2020.